

EMPLOYMENT APPLICATION



GENERAL INFORMATION

First Name: _____ Last Name: _____ MI: _____
Today's Date: _____ Referred by: _____
Street Address: _____ City: _____ State: _____ Zip : _____
Phone #: _____ Alt Phone#: _____ Email: _____

PRELIMINARY QUESTIONS

If hired, can you provide documents that prove you're legally authorized to work in the U.S? (Yes/No) _____
If not, what is your form of dependable transportation? _____
Do you have a dependable vehicle? (Yes/No) _____
Are you a minor (Under 18)? (Yes/No) _____ If so, do you have a work permit? (Yes/No) _____
Upcoming commitments that may affect your availability? _____
Are you willing to work on holidays? (Yes/No) _____ Can you work a flexible schedule? (Yes/No) _____

EMPLOYMENT QUESTIONS

What position(s) are you applying for? Server Kitchen Crew Delivery Driver Manager
(Deliver Driver Only) Do you authorize us to check your 3 year driving record? (Yes/No) _____
Florida Drivers License Number: _____
Applying for Part Time or Full Time Employment? Part Time Full Time Aprox. HRS/WK _____
What is your availability or ideal schedule? (Hours of operation are 9:30 am to 12 midnight or to 1 am Friday/Saturday)
Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday
Start _____
End _____

EMPLOYMENT HISTORY

Have you ever applied to Flippers Pizzeria? (Yes/No) _____ If so when? _____
Are you currently employed? (Yes/No) _____ Name of the Company: _____
May we contact them? (Yes/No) _____ Contact and Phone #: _____

| Employment History (Most Recent first) | Name and Location | Position | Pay Rate/ Salary | Reason For Leaving |
|---|-------------------|----------|---------------------|--------------------|
| From: _____ To: _____ | | | | |
| From: _____ To: _____ | | | | |
| From: _____ To: _____ | | | | |

INTRODUCTORY QUESTIONS- When answering the following questions, you may omit any legally protected information.

Do you have customer service experience? (Yes/No) _____ If so, is it in the restaurant industry? (Yes/No) _____
Managers, Delivery Drivers, and Kitchen Crew may be required to lift objects up to 45lbs several times a day. Are you willing and able to perform such tasks? (Yes/No) _____
We have certain requirements for the personal appearance of all team members (i.e. well maintained uniform, good personal hygiene, no excessive jewelry, makeup, or inappropriate tattoos etc.) Are you willing to comply? (Yes/No) _____
Have you ever been convicted of a felony that has not been sealed, annulled, or expunged? (Yes/No) _____
(Answering yes will not necessarily disqualify you from employment, but it will be considered in the context of the position(s) applied for.) _____

AUTHORIZATION

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed; falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information. In addition, I authorize examination of my criminal background and my driving record. I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing unless it is in writing and signed by an authorized company representative. This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with disabilities act (ADA) and other relevant federal and state laws

Applicant Signature: _____ Date: _____